



BT Supplier

You will be aware the new Anti Corruption & Bribery Act comes into force from July 1st 2011 and I thought it appropriate to remind you of BT's business ethics and to reinforce a number of key points in relation to Anti Corruption & Bribery.

As you are already aware, BT is committed to doing business ethically and we expect our partners and suppliers to be ethical too. BT's business practices and principles are detailed in "The Way We Work" which can be found at <http://www.btplc.com/TheWayWeWork>

BT has overlaid these business principles with specific policies covering Anti Corruption & Bribery. Details of the policy can be found at <http://www.selling2bt.bt.com/Anti-CorruptionandBribery>. You should ensure that your company fully understands and are complying with the requirements of this policy.

Some of the key points to note are:-

- BT has a zero-tolerance policy of bribery, including facilitation payments.
- BT will not offer or accept gifts, hospitality or other inducements which encourage or reward a decision, or engage in any form of bribery.
- BT expects its partners and suppliers to be compliant with the Anti Corruption and Bribery Act.
- BT expects suppliers to comply with BT's Gifts & Hospitality Policy when engaging with BT or acting on BT's behalf and not to offer lavish or disproportionate gifts.

To ensure that BT maintains these standards, it is important that any instances of unethical practices are appropriately addressed and looks for its partners and suppliers to report any concerns they have about any unethical behaviour in BT via either :-

The Ethics Helpdesk - ethics@bt.com

Or

The Confidential Hotline - Contact Details can be found at :-
<http://www.btplc.com/TheWayWeWork/Businesspractice>

Finally, if you have any questions relating to this email you can contact my team at sell2bt@bt.com.

Regards,

Hari Sundaresan.
Chief Procurement Officer,

BT Group.